

TOYOTA KATA

Developing people's skills while doing continuous improvement

丰田套路

在持续改进中提升员工的技能



1
day

Shanghai, April 14th
09.00 am - 05.00 pm (1 day)
Language: Chinese
Fee: 2500 RMB

上海, 4月14日
上午9点到下午5点 (1天)
语言: 中文
学费: 2500元

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Improvement Kata and Coaching Kata are a systematic approach primarily intended to develop people's capability for improvement and leadership by the means of consistent daily practice. Kata means way of doing, pattern or routine that over repeated practice becomes a second nature. Coaching Kata is the way to develop the leaders as internal coaches to teach the improvement kata every day, so that the expansion of kata "method" can be generated and a new culture reached in the whole company. The daily practice of improvement kata and coaching kata is done to develop people's skills so that they solidly achieve improvements in the processes, either at the shop floor (production), indirect areas or services.

改善套路和辅导套路是一个系统的方法，它们旨在通过持续的每日练习来开发员工在企业改善以及领导力方面的能力。“套路”意味着通过反复的练习使做事的方式和程序成为一种自然的习惯。辅导套路把主管培养成内部教练，来开展每日的改善培训，使得在整个公司范围内可以产生更广泛的套路“方法”及文化。对改善套路与辅导套路的每日练习，能开发出员工技能，使他们无论在生产现场，还是在非直接生产领域，都取得牢固实在的改善效果。

Target Group: All management levels
from direct & indirect areas,
CIP trainers

参加人员: 直接与非直接生产区域的各层管理人员和持续改善培训师

Benefits for your daily business:

- Develop employees skills for improvement at different organization levels
- Integrate Toyota Kata approach into daily routine of Shop floor management
- Get people to foster their ingenuity by fast and practical daily PDCA cycles
- Effectively learn a routine for daily coaching – 5 Questions Coaching Kata
- Connect daily improvements with business objectives through strive of challenging target conditions
- Systematic approach and method for sustaining lean improvements and achieving higher levels of performance

参加培训的收益:

- 开发员工技能，以便在组织中的不同层级上开展改善
- 把丰田套路整合到每日的车间现场管理中
- 通过迅速而有效的每日PDCA循环，使人们培养自身的创造性
- 学习到每日辅导的有效途径——“5个问题”的辅导套路
- 通过不断挑战目标状态，把每日改善与业务目标联系在一起
- 确保持续开展精益改善并达到更高绩效水平的系统化

Agenda:

Start at 09.00 am - End at 05.00 pm

- > Introduction to Toyota Kata
- > How to develop learning skills through routine practice
- > Toyota Kata routines: Vision, Current Condition, Target Condition, PDCA, Coaching
- > Experiential simulation game to practice:
 - Rapid PDCA cycles
 - Coaching cycles
- > Reflection
- > How to deploy Toyota Kata in your organization

日程:

上午 09.00 开始, 下午 05.00 结束

- > 介绍丰田套路 (Toyota Kata)
- > 如何通过操作规程来开发学习技能
- > 丰田套路的路线图: 远景, 目前状况, 目标, PDCA, 辅导
- > 模拟实际情况的游戏
 - 快速PDCA循环
 - 辅导循环
- > 学员反馈

