



Camera di Commercio Italiana in Cina
中国意大利商会
China-Italy Chamber of Commerce

China-Italy Chamber of Commerce
Beijing Career Day, May 7th, 2017

Job Description

Position 1:

PCR Subjective Testing Driver 轿车胎主观评价测试车手

Place of Work: Above 50% working in Guangde, Other time working in Shanghai or Shandong according to candidate situation

50%以上时间在广德测试场（安徽省-上海通用汽车试验场）；其他时间可根据人选情况，工作地在上海或兖州。

Type of Job: full-time

Industry: Tyre

Job Description

Mainly contain control test/comfort test/noise test 主要是操纵测试/舒适度测试/噪音测试

1) Directly carry out the requested subjective handling tests outdoor on road and track, by driving vehicles and testing the performances of the products under various conditions, in compliance with Pirelli and O.E.M. testing methodologies, always respecting the deadlines and the quality of results.

按照倍耐力和 O.E.M 测试方法直接执行所请求的主观操纵测试，在不同条件下的户外道路和轨道上驾驶车辆，测试产品性能。驾驶员必须遵守截止日期和结果质量。

2) Produce and discuss evaluations about the performances of the product and suggest improvements cooperating with the designers.

生成产品性能评估并对其进行讨论，与设计师合作提出改进意见

3) May supervise the assigned experimental methods and support the researchers and technologists in the definition of new methodologies in experiments.

可就指定的实验方法提出指导意见，与研发人员和技术人员合作发现新的实验方法。

4) Drive vehicles, with or without passengers, during public events, exhibitions and product launches.

在无人/有人乘坐的条件下驾驶车辆参加公共活动、展览和产品发布

5) During the assigned testing activities, assure the compliance with the Health Safety and Environmental regulations & laws, and with the internal Quality accreditation rules.

在指定的测试活动期间，保证遵守 HSE 法律法规和内部质量认证规定。

Candidate's Requirements

1) Very interesting in driving and very good general car driving skills;

对驾驶非常感兴趣，并有良好的家用汽车驾驶技能

2) Have passion to become a subjective testing driver;

对于成为主观测试车手充满激情

3) Good English and mandarin communications skills.

良好的英语和普通话沟通能力



Position 2:

OE Technical Account OE 客户技术支持

Place of Work: Shandong Province

Type of Job: full-time

Industry: Tyre

Job Description

- 1) Act as technical liaison between OE customers and R&D development team
作为研发部门和 OE 客户的联系纽带;
- 2) Establish project plan and continuously track milestones based on Business Unit' s valid processes (phases, deliverables, milestones, quality-gates etc.)
建立项目计划和根据业务单元的有效流程(阶段、产出、时间节点、质量检验关等)进行持续的跟踪
- 3) Support Key Account activities operatively such as: RFQ, project plan, and kick-off meeting
有效支持重要的活动, 如: RFQ(要求报价), 项目计划以及项目启动会
- 4) Get/ distribute information about new OE customer vehicles\future requirement trends\overall Pirelli performance
取得并传达新 OE 客户汽车信息、未来趋势需求信息、关于倍耐力性能的所有信息
- 5) Get/ distribute information about reference tire/rim/ test equipment for internal testing
为内部测试取得并传达关于参考轮胎、轮辋、测试设备的相关信息
- 6) Get/ distribute technical requirements from the OE customers per specification (Engineering requirement book/ drawing/target letters)
根据 OE 客户的需求取得并传达技术需求(工程要求书、绘图、目标字符)
- 7) Evaluate requirements and work with Pirelli R&D team to define internal actions to full-fill them
评估需求并与倍耐力研发部门确认内部改进措施以满足客户需求
- 8) Ensure technical tire approvals from vehicle manufacturers
保证获得汽车制造商对轮胎技术的批准

Candidate's Requirements

- 1) Master or Bachelor degree in Automotive Engineering or similar
本科及以上学历, 汽车工程、高分子、化学等相关专业
- 2) Fluent in oral and written English and mandarin
英语听说读写熟练、较好普通话
- 3) Preferred candidates with tire development knowledge, 3 years experiences in tire development testing or manufacturing
有较好地轮胎知识, 最好 3 年以上轮胎行业工作经验
- 4) Highly organized to manage several tasks at the same time
在同一时间可以高效地组织及控制多个任务
- 5) Social competence to develop a close relationship/ trust with the customer
- 6) 具有较强的社交能力



Position 3:

PCR product development 轿车胎研发技术员

Place of Work: Shandong Province

Type of Job: full-time

Industry: Tyre

Job Description

- 1) Feasibility study of development performance target
需要开发的目标性能的可行性分析
- 2) Creating Prototype specification
试验轮胎施工标准的定制
- 3) Finished product checking results analysis and defect improvement of tire
轮胎成品检测结果的分析和轮胎缺陷的改进
- 4) Indoor and outdoor testing results analysis and performance improvement
轮胎室内和室外测试结果的分析和性能改进

Candidate's Requirements

本科及以上学历，高分子、橡胶及化工相关专业；

- 1) Above bachelor degree, majored in relevant to high polymer, rubber or chemical engineering
本科及以上学历，高分子、橡胶及化工相关专业；
- 2) More than 2 years tyre and related industry working experience is preferred;
2年以上轮胎及相关行业工作经验者优先；
- 3) Good English foundation, Fluent oral English and good listening, writing are preferred.
良好的英语听说读写能力；
- 4) Good responsibility, hard-working, Like to study. Good communication skills.
对工作负责，吃苦耐劳，喜欢专研；良好的沟通技能

Position 4:

PCR Industrial Quality Engineer 轿车胎质量控制工程师

Place of Work: Shandong Province

Type of Job: full-time

Industry: Tyre

Job Description

Mission: Assure the definition and the management of the Quality strategy along the Premium Quality value stream, verify its deployment and effectiveness and promote continuous improvement.

使命：保证质量方针的定义和管理，符合高端质量价值流，保证其部署和有效性以及促进持续改进 1

- 1) Product/Process quality: 产品/过程质量
--Definition of the quality targets according to Central guide lines Identification of improvement needs and related activities 根据中央指导线的改善需求和相关活动制定质量目标
--Constant evaluation of the process capability indexes (Cp and CpK) 不断评估过程能力指数
--Assure continuous improvement of internal quality 保证内部质量的持续改进



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- 2) Investment Plan & Project management 投资计划和项目管理
 - Support the definition of the needs for investment based on factory needs 根据工厂需求投资制定投资计划
 - Assure timely and effective execution of investment projects once approved 确保及时有效地执行投资项目
- 3) Industrializations 工业化
 - Assure factory support to the industrializations of new processes with regard to the quality target observance 根据质量目标，确证工厂支持新工艺的工业化计划
- 4) Operative documents 文件有效性管理
 - Assure correct application of the Process Specification 确保工艺说明书正确应用
 - Assure correct application of the Control Plan 确保控制计划的正确应用
- 5) Competencies Development 能力发展
 - Assure adequate training of resources dedicated to the Industrial Quality area 保证拥有足够的培训资源，并致力于工业质量控制领域
 - Pay attention to identify and cultivate talent quality staff 注重识别和培养部门质量人才

Candidate's Requirements

- 1) Above Bachelor degree, At least 5 years quality working experiences, Tyre industrial working experience is priority.
本科及以上学历，五年以上质量工作经验，轮胎行业优先考虑
- 2) Good English skills (Fluent oral and writing English)
良好的英语口语和书写能力
- 3) Good Quality consciousness is must .
拥有较好的质量管理意识
- 4) Team Work, Communication Skills, Ability to build trust and strong Cross-Functional relationship across an organizational to achieve common goals.
良好地团队合作和沟通技能，能够跨部门建立信任 and 良好地关系，以共同实现组织目标

Position 5: Retail Specialist

Place of Work: Shanghai

Type of Job: full-time

Industry: Tyre

Job Description

1. Retail channel development and retail image maintenance, build up retail network with salesman together;
2. Retail customer visit, maintain relationship and problem solving in specific area;
3. Retail marketing data collection, retail channel status and customer churn analysis;
4. Support marketing team for other promotion related activities.

Candidate's Requirements

1. Can accept business trips;
2. Outgoing with good communication skills.

Position 6:

Motorsports Operation Specialist



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Place of Work: Shanghai

Type of Job: full-time

Industry: Tyre

Job Description

1. Communicate and coordinate with customer, and ensure that events can complete successfully. To properly handle the various emergencies may occur.
2. Collaborate with customer, to understand event demand, ensure adequate quantity of demanded tyres arrive on time, arrange container loading, transportation, customs clearance, etc.
3. According to customer demand, event time, arrange and manage right service for each event on site including service people, service facilities and equipment transportation, service area set up etc. works on time.
4. Manage and control on site tire change service work and manage the counting and statistics work for tire usage and verify with customer.
5. Stock management for responsible event, in coordinate with HQ logistics to replenish the stock covering the updated demand.
6. Assist technicians to do technical service work on site.
7. Assist manger to do forecasting, ordering, statistics and relative expenses management.
8. Others related to responsible events.

Candidate's Requirements

1. 2 years working experience above, relevant experience will be a plus.
2. Good communication skill in English, good teamwork with foreign team members.
3. Good command of MS office.
4. Patient and be able to work under pressure. Adapt frequent business trips.

Position 7:

Trade marketing Intern

Place of Work: Shanghai

Type of Job: full-time

Industry: Tyre

Job Description

1. Collect and analyst market information and relevant data
2. Support sales teams and distributors/retailers on promotional activities to help the business development
3. Data collection and assistance of brand strategy project
4. Translation of product brochure
4. Other related jobs.

Candidate's Requirements

1. Marketing, English or related major is preferred; Can work at least 3 workdays and above.
2. Familiar with MS Office
3. With good strategic and logic thinking



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4. Fluent oral and written communication skills and good at interpretation
5. Good communication skills, Detail oriented

Note: the form shall be downloaded, filled in and sent back to info@cameraitacina.com by Wednesday April 26th, 2017 6 pm (Beijing Time).